

Prelim Alignment Snapshot

PRELIM ALIGNMENT SNAPSHOT

This chart provides a high-level comparison of priorities between an LR II Employer and LR III Lateral Candidate.

LR II – Employer Criteria	LR III – Candidate Priorities	Alignment	Flag	Meeting	Status
Practice Area: Real Estate	Real Estate				Open
Portable Book	Growing Book, Not Fully Portable				Tabled
Location: In-Office	Remote Preferred				Open

Legend

-  **1–5 Scales:** Degree of alignment from candidate to employer.
-  **Red Flag:** Notable misalignment — VCV recommends clarifying or resolving.
-  **Schedule:** VCV recommends meeting with LR staff to discuss flagged priorities.
- Status:** **Open** – active discussion; **Tabled** – paused; **Closed** – not moving forward.